

ARTICLES OF INCORPORATION FOR A TAX-EXEMPT NONSTOCK CORPORATION

FIRST: The undersigned Jason A. Skipper
whose address is 293 Bray Hill Lane, Oakland, MD 21550

, being at least eighteen years of age, do(es)
hereby form a corporation under the laws of the State of Maryland.

SECOND: The name of the corporation is The Hand of Hur, Inc.

THIRD: The purposes for which the corporation is formed are as follows: To manage and distribute funds and
property for the furtherance of the ministry of our Lord Jesus Christ.

Said corporation is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

FOURTH: The street address of the principal office of the corporation in Maryland is 293 Bray Hill Lane
Oakland, MD 21550

FIFTH: The name of the resident agent of the corporation in Maryland is Connie Sue Skipper
 whose address is 293 Bray Hill Lane
Oakland, MD 21550

SIXTH: The corporation has no authority to issue capital stock.

SEVENTH: The number of directors of the corporation shall be 1 which number may be increased or
decreased pursuant to the bylaws of the corporation. The name(s) of the director(s) who shall act until the first meeting or
until their successors are duly chosen and qualified is/are Jason A. Skipper

EIGHTH: No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article Third hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be

distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

IN WITNESS WHEREOF, I have signed these articles
and acknowledge the same to be my act.

I hereby consent to my designation in this document
as resident agent for this corporation.

SIGNATURE(S) OF INCORPORATOR(S):

Jason Skipper

**SIGNATURE OF RESIDENT AGENT LISTED
IN FIFTH:**

Connie S. Skipper

RETURN TO:

Jason A. Skipper

293 Bray Hill Lane

Oakland, MD 21550

State of Maryland
Department of
Assessments and Taxation

Charter Division



Parris N. Glendening
Governor

Ronald W. Wineholt
Director

Paul B. Anderson
Administrator

* COPY OF CONFIRMATION OF ACCEPTANCE OF ARTICLES OF INCORPORATION.

EIN# - 52-2260797

REFERENCE TO - PART 1, #10.

JASON SKIPPER
293 BRAY HILL LANE
OAKLAND

MD 21550

Date: 08-11-2000

This letter is to confirm acceptance of the following filing:

ENTITY NAME: . . . THE HAND OF HUR, INC.
DEPARTMENT ID : DO5929963
TYPE OF REQUEST : ARTICLES OF INCORPORATION
DATE FILED : 08-07-2000
TIME FILED : 01:10-PM
RECORDING FEE : \$20.00
ORG. & CAP FEE : \$20.00
FILING NUMBER : 1000212212000000
CUSTOMER ID : 0000450784
WORK ORDER NUMBER : 0000345796

PLEASE VERIFY THE INFORMATION CONTAINED IN THIS LETTER. NOTIFY THIS DEPARTMENT IN WRITING IF ANY INFORMATION IS INCORRECT. INCLUDE THE CUSTOMER ID AND THE WORK ORDER NUMBER ON ANY INQUIRIES. EVERY YEAR THIS ENTITY MUST FILE A PERSONAL PROPERTY RETURN IN ORDER TO MAINTAIN ITS EXISTENCE EVEN IF IT DOES NOT OWN PERSONAL PROPERTY. A BLANK RETURN WILL BE MAILED BY FEBRUARY OF THE YEAR FOR WHICH THE RETURN IS DUE.

The Hand of Hur, Inc.

Bylaws

A Maryland Nonprofit Corporation

EIN # 52-2260797

Article I) NAME AND LOCATION

Section 1) The name of the Corporation shall be "The Hand of Hur, Inc."

Section 2) The "Corporation" maintains its principal office at 293 Bray Hill Lane, Oakland, Garrett County, Maryland.

Section 3) The Directors of the Corporation shall have full authority to change the principal office from one location to another. Any change of this location shall be recorded by the Secretary on these bylaws, along with the date of the address change.

Section 4) The use of other locations to conduct the Corporations business is permitted as designated by the board of Directors

Article II) PURPOSES

Section 1) "The Hand of Hur, Inc." is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 2) The Corporation is organized more specifically to further the gospel of Jesus Christ throughout the world, by fulfilling our purpose here on this earth and the commandments that God has given us. This will be done by;

A) Sharing the good news of Jesus Christ to as many people as possible throughout the world through evangelism and missions.

B) Educating all Christians, helping them to develop toward a full Christian maturity, and teaching and encouraging the importance of worship and fellowship.

C) Training up believers throughout the world for an effective ministry, helping each one discover the gifts and talents that God has given them.

D) Being a large influence in the spiritual, social, moral, physical, intellectual, cultural and economic development of each person, community, city, state, and country that we work in.

E) Developing projects and ministries throughout the world. These projects and ministries may include, but are not limited to; Christian churches, schools, universities, seminaries, rehabilitation centers, orphanages, support centers, communications, and many others, based on the needs that arise year after year throughout the world.

F) Serving unselfishly, in Jesus' name, meeting the physical, emotional, and spiritual needs of those we work with throughout the world.

Article III) ESSENTIAL BELIEFS

Section 1) There is only one God. God is a trinity, made of the father, son and the Holy Spirit. There are no other Gods before or after God. God is holy, he knows all things, is all-powerful, is everywhere, and is sovereign. God created all that exists. God has always been God.

Section 2) Jesus is God. He became a man. He has 2 natures: divine and human. Jesus came to earth as a man, lived a sinless life, and he died on the cross as the perfect sacrifice. His sacrifice was a substitution for us. He rose from the dead in his physical body to show his power over death and sin. He then returned to heaven and will one day return visibly to earth. Jesus is the only way to God the father.

Section 3) The Bible is God's word to us, and is inspired by God. It is the supreme source of truth for Christian living.

Section 4) Man was created in God's image, perfect. Spiritual and physical death entered the world because of Adam's sin. All people have sinned and all are separated from God, unless spiritually reborn.

Section 5) Man's only hope of redemption of sin is through Jesus Christ, and his death on the cross. He died as the perfect sacrifice, for us and our sins, so that we could have eternal life through him. Salvation is a free gift from God, but we must accept it. Being a "good" person or doing "good works" will never make up for our sin. Only by believing and trusting in Jesus Christ as God's offer can anyone be saved from sin's penalty. Salvation begins the moment that a person receives Jesus into his life by faith.

Section 6) People were created to exist forever. We will either exist eternally separated from God by sin, or eternally with God, through forgiveness and salvation. To be eternally separated from God is hell. Hell is a place of fiery judgment. To be eternally in union with him is eternal life. Heaven and hell are real places of eternal existence.

Article IV) DIRECTORS AND OFFICERS

Section 1) Directors

A) Powers. Subject to the limitations and requirements of the state of Maryland, and any limitations in the Articles of Incorporation and these bylaws, all activities of the Corporation will be conducted, and all powers shall be exercised, by or under the direction of the board of Directors.

B) Number. The authorized number of Directors shall be, until changed by amendment of the articles of incorporation or by a bylaw duly adopted by the board, such number as may from time to time be authorized by resolution of the Directors, provided that such number shall be no less than three (3), nor more than eleven (11).

C) Term and Election. Directors shall serve one (1) year terms and may serve successive terms and shall hold office until a successor has been designated and qualified or until earlier resignation or removal. Election of Directors will be the first item of business in the annual meeting of the board.

D) Requirements. All board members must be at least 18 years of age, and they must be a born again Christian and be in full accordance with the statement of faith of the Corporation.

Section 2) Officers

A) The offices of the Board consist of the President, Vice-President, Secretary and Treasurer. One person may serve both the Secretary and Treasurers office at the same time. Their duties are as follows.

(1) The President shall convene regularly scheduled board meetings, shall preside or arrange for other members of the executive committee to preside at each meeting in the following order: Vice-President, Secretary and Treasurer. He shall present at each annual meeting of the organization an annual report of the work of the organization. He shall see all books, reports and certificates required by law are properly kept or filed. He shall be one of the officers who may sign the checks or drafts of the organization, and he shall have such powers as may be reasonably construed as belonging to the chief executive of any organization.

(2) The Vice-President will preside over committees on special subjects as designated by the board. He shall in the event of the absence or inability of the President to exercise his office become acting president of the organization with all the rights, privileges and powers as if he had been the duly elected president.

(3) The Secretary shall keep the minutes and records of the organization in appropriate books. It shall be his duty to file any certificate required by any statute, federal or state. He shall give and serve all notices to members of this Corporation. He shall be the official custodian of the records and seal of this organization, and he shall attend to all correspondence of the organization and shall exercise all duties incident to the office of Secretary.

(4) The Treasurer shall have the care and custody of all monies belong to the organization and shall be solely responsible for such monies or securities of the organization. He must be one of the officers who shall sign checks or drafts of the organization. He shall render at stated periods as the Board of Directors shall determine a written account of the finances of the organization and such report shall be physically affixed to the minutes of the Board of Directors of such meeting.

B) Officers of the board shall serve one (1) year terms and may serve successive terms and shall hold office until a successor has been designated and qualified or until earlier resignation or removal.

Section 3) Removal. The Board of Directors, at any regular or special meeting of the Board, may remove any Director, with or without cause.

Section 4) Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or any other cause shall be filled only in the manner prescribed in these Bylaws for regular appointments to that office. Such vacancies shall be filled as they occur.

Section 5) The Directors of the organization are not personally liable for the debts, liabilities, and other obligations of the Corporation.

Article V) MEETINGS

Section 1) Regular or special meetings may be held at any place within or outside of the state of Maryland, which has been designated from time to time by resolution of the Directors. Any meeting, regular or special may be held by conference telephone, or any electronic communication equipment, as long as all Directors participating in the meeting can openly discuss issues with one another. All such Directors shall be deemed to be present in person at such meeting.

A) Regular meetings. Regular meetings of the Directors may be held without notice if the time and place of such meetings are fixed by resolution of the Directors.

B) Annual meeting. The date of the regular annual meeting shall be set by the Board of Directors who shall also set the time and place.

C) Special meetings

(1) Authority to call. Special meetings of the Directors may be called for any purpose and at any time by the President or any other director.

(2) Notice

(a) Manner of giving. Notice of the time and place of special meetings shall be given to each director by one of the following methods: (1) by personal delivery of written notice; (2) by 1st class mail, (3) by telephone communication, either directly to the director or to a person at the director's office or home who the person giving the notice has reason to believe will promptly communicate the notice to the director, or (4) by fax or (5) e-mail to the director's home or office.

(b) Time requirements. Notices sent by first class mail shall be deposited in the United States mail at least four (4) business days before the time set for the meeting. Notices given by personal delivery, telephone, fax or e-mail shall be delivered, telephoned, faxed or sent to the director at least twenty-four (24) hours before the time set for the meeting.

(c) Notice contents. The notice shall state the time and place for the meeting, and must specify the purpose of the meeting.

Section 2) Quorum. A quorum must be attended by at least fifty (50) percent of the Directors of the Board before business can be transacted or motions made or passed.

Section 3) Action Without Meeting. Any action required or permitted to be taken by the Directors may be taken without a meeting, if all of the Directors, individually, or collectively, consent in writing to the action. Such action by written consent shall have the same force and effect as the unanimous vote of the Directors. Such written consent or consents shall be filed with the minutes of the proceedings of the Directors.

Section 4) Voting. Each director in good standing shall be entitled to one vote on each matter submitted to a vote of the members. Any decision made by the majority of the Directors present at a meeting duly held will qualify as an act of the Board of Directors, unless prohibited by the Corporation's Articles of Incorporation, bylaws, or federal or state laws.

Article VI) CONTRACTS, LOANS, CHECKS, AND DEPOSITS

Section 1) Contracts: The board of directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific business.

Section 2) Loans: No loans shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the board of directors. Such authority may be general or confined to specific instances.

Section 3) Checks, Drafts, or Orders: All checks, drafts, or other orders for the payment of money, notes, or other evidences of indebtedness shall be signed by such officer or officers, agent or agents of the Corporation and in such manner as from time to time shall be determined by resolution of the board of directors.

Section 4) Deposits: All funds of the Corporation not otherwise employed shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories, as the board of directors shall select.

Article VII) BOOKS AND RECORDS

Section 1) The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its board of directors and committees having and exercising any of the authority of the board of directors, and shall keep at the principal office a record giving the names and addresses of the directors entitled to vote. All books and records of the corporation may be inspected by any interested person or persons for any proper purpose at any reasonable time.

Article VIII) RESTRICTIONS

Section 1) No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of the organization set forth in Article II of these bylaws.

Section 2) No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Section 3) Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4) Upon the Dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Article IX) FISCAL YEAR.

Section 1) The fiscal year of the Corporation shall be January 1 to December 31.

Article X) CONFLICTS AND REFERENCES

Section 1) If any of the provisions of these Bylaws are in conflict with the Corporation's Articles of Incorporation, the Articles of Incorporation shall take precedence.

Section 2) If any portion of these Bylaws is found to be invalid or unenforceable, for whatever reason, the remainder of the Bylaws shall still be effective.

Section 3) All references in these Bylaws to the Articles of Incorporation shall refer to the actual founding document, which was filed with the state to establish the Corporation as a legal entity.

Article XI) AMENDMENTS.

Section 1) These Bylaws or any provision of them may be altered, amended, or repealed, and new Bylaws may be adopted by vote of the majority of Directors at any regular or special board meeting at which a quorum is present.

Article XII) CERTIFICATE OF SECRETARY.

I, the undersigned, certify that I am the presently elected and acting Secretary of The Hand of Hur, Inc., a Maryland Nonprofit Corporation, and that these Bylaws, consisting of six (6) Pages are the Bylaws of this Corporation as adopted by vote of the Board of Directors of the Corporation on September 30, 2000.

Executed at Oakland, Maryland, this 7th day of October, 2000

Connie S. Skipper

Connie S. Skipper, Secretary

DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
PHILADELPHIA PA 19255

DATE OF THIS NOTICE: 08-24-2000
NUMBER OF THIS NOTICE: CP 575 E
EMPLOYER IDENTIFICATION NUMBER: 52-2260797
FORM: SS-4
2877839516 0

HAND OF HUR INC
% JASON A SKIPPER
293 BRAY HILL LN
OAKLAND MD 21550

FOR ASSISTANCE CALL US AT:
1-800-829-1040

OR WRITE TO THE ADDRESS
SHOWN AT THE TOP LEFT.

IF YOU WRITE, ATTACH THE
STUB OF THIS NOTICE.

WE ASSIGNED YOU AN EMPLOYER IDENTIFICATION NUMBER (EIN)

Thank you for your Form SS-4, Application for Employer Identification Number (EIN). We assigned you EIN 52-2260797. This EIN will identify your business account, tax returns, and documents, even if you have no employees. Please keep this notice in your permanent records.

Use your complete name and EIN as shown above on all federal tax forms, payments, and related correspondence. If you use any variation in your name or EIN, it may cause a delay in processing, incorrect information in your account, or cause you to be assigned more than one EIN.

If you want to apply to receive a ruling or a determination letter recognizing your organization as tax exempt, and have not already done so, you should file Form 1023/1024, Application for Recognition of Exemption, with the IRS Ohio Key District Office. Publication 557, Tax Exempt Status for Your Organization, is available at most IRS offices and has details on how you can apply.

Thank you for your cooperation.

Keep this part for your records.

CP 575 E (Rev. 1-1999)

Return this part with any correspondence
so we may identify your account. Please
correct any errors in your name or address.

CP 575 E

2877839516

Your Telephone Number Best Time to Call
() -

DATE OF THIS NOTICE: 08-24-2000
EMPLOYER IDENTIFICATION NUMBER: 52-2260797
FORM: SS-4

INTERNAL REVENUE SERVICE
PHILADELPHIA PA 19255

HAND OF HUR INC
% JASON A SKIPPER
293 BRAY HILL LN
OAKLAND MD 21550

***COPY OF SOLICITATION
FOR FINANCIAL SUPPORT.**

**The Hand of Hur, Inc.
Jason, Norah and Erynn Skipper**

The Hand of Hur, Inc.
293 Bray Hill Lane
Oakland, MD 21550

EIN # 52-2260797

REFERENCE TO: PART 2, #3

The Hand of Hur is a charitable, nonprofit, non-denominational organization we've formed to support God's work. In Exodus 17: 11, 12 we find that Moses did a great work, but Aaron and Hur were critical as they held up his tiring arms. Many people hear of Aaron, but almost no one ever hears of Hur. Missions involves many people, but normally the receiver of all ministry, love and prayer never meets or knows of the supporters and those who are praying for them and the ministry. Without Hur the battle could never be won. You're Hur.

Our work in Bolivia as missionaries began over 4 years ago. Since then we have seen God do wonderful things through and around us. As we transfer over to The Hand of Hur, we hope to continue our work as before, and grow as the years go on. We also hope to give each and every person we come in contact with the opportunity to do his or her part of the spreading of the Gospel, something that he has called all of us to do. Whether it be going to the mission field, through construction, prayers, supporting people and/or churches, etc., we are pushed to fulfill the Great Commission that our Lord Jesus Christ gave to us.

We estimate that we need at least 300 people who can support our ministry monthly, That's 6 times what we have now. It's going to take a lot of work, but I believe that we can do it. Norah and I want to thank you personally for your continuing love and prayers. It means so much to us, and we thank God for you every day! We also truly need monthly support. I'm making a personal appeal to you. Would you support us monthly? We need your help. We would appreciate it so much, and know that God will bless you for it always! I ask that you please fill out the form that I've sent along. I've included a self-addressed stamped envelope to make that task easier. Thank You!

Monthly support is what we keeps our ministry going day after day, year after year. We're renting several buildings for our churches, will be planting 2 new churches this year, starting a Christian counseling ministry, and an evangelistic ministry that will travel around all of Sucre and Potosi. A very large project that we want to get into in 2001 is the publishing of Christian tracts and other Christian material in Spanish, and distribute it around Bolivia. Without monthly support, we could not do what we do. A monthly pledge of \$10, \$20, \$30, \$50 or even more can go very far in Bolivia and in our ministry. No gift is too small. I ask that you please respond to us by returning the form below, in the envelope that I've provided with it, as soon as possible. God will bless you richly!

Thank you and God bless!

Jason, Norah and Erynn Skipper

Dear Jason, Norah and Erynn:

I believe in what you're doing in your ministry, The Hand of Hur. I want to help in whatever way I can.

I'd like to support your ministry with a monthly pledge of \$_____. I'll send it each month, and I'll pray for you and your work.

I'd rather give you a lump-sum gift of \$_____. It is enclosed. I'll pray for you, too.

☐ I'm sorry. I just can't support you financially right now. But I'll pray for you and your work.

God Bless You,

The Hand of Hur, Inc.
293 Bray Hill Lane
Oakland, MD 21550

Maryland – Nonprofit Corporation
EIN# = 52-2260797

Schedule
Other Revenue (Part IV Financial Data A #7)

Current Tax Year – From 08/07/2000 to 10/07/2000

<u>Revenue Type</u>	<u>Description</u>	<u>Amount</u>
Monthly Support	Monthly Pledges from General Public	\$4020.70
One Time Gifts	Gifts from General Public	\$1645.00

2001 Proposed Budget

<u>Revenue Type</u>	<u>Description</u>	<u>Amount</u>
Monthly Support	Monthly Pledges from General Public	\$55,200.00
One Time Gifts	Gifts from General Public	\$10,000.00

2002 Proposed Budget

<u>Revenue Type</u>	<u>Description</u>	<u>Amount</u>
Monthly Support	Monthly Pledges from General Public	\$78,000.00
One Time Gifts	Gifts from General Public	\$12,000.00

The Hand of Hur, Inc.
293 Bray Hill Lane
Oakland, MD 21550

Maryland – Nonprofit Corporation
EIN# = 52-2260797

Schedule
Other Expenses (Part IV Financial Data A #22)

Current Tax Year – From 08/07/2000 to 10/07/2000

<u>Description</u>	<u>Amount</u>
Rent for several buildings used for the ministry in Sucre Bolivia, and Miscellaneous expenses for utilities, etc. there.	\$625.00

2001 Proposed Budget

<u>Description</u>	<u>Amount</u>
Buildings for churches and other ministries in Sucre and Potosi Bolivia	\$11,100.00
Church utilities, new equipment for churches and ministries.	\$4,800.00
Tracts and evangelistic materials in Spanish	\$6,000.00
Evangelism – travel transportation	\$4,320.00
New Equipment for ministry in Bolivia	\$10,000.00
Employee Health Insurance	\$3,600.00
Payroll Taxes	\$1,600.00

2002 Proposed Budget

<u>Description</u>	<u>Amount</u>
Buildings for churches and other ministries in Sucre and Potosi Bolivia	\$15,600.00
Church utilities, new equipment for churches and ministries.	\$7,560.00
Tracts and evangelistic materials in Spanish	\$9,600.00
Evangelism – travel transportation	\$4,800.00
New Equipment for ministry in Bolivia	\$15,000.00
Employee Health Insurance	\$3,600.00
Payroll Taxes	\$1,800.00